

Department Name: Accounting  
Area of Specialization: Financial Accounting/Data Analytics  
Rank of Appointment: Assistant or Associate

**San Francisco State University**  
**Lam Family College of Business**  
**Accounting Department**  
**Job Appointment: Tenure-Track Assistant  
or Associate Professor**

**September, 2019**

**Job Advertisement**

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Introduction

San Francisco State University, Department of Accounting offers an exciting opportunity for a tenure-track Assistant/ Associate Professor position in Accounting beginning August 2020. We seek colleagues whose teaching and research interests include financial accounting and data analytics. We are especially interested in qualified candidates who can contribute to diversity and equity, through their research, teaching, and/or service towards the excellence of the academic community.

The SF State Department of Accounting offers a Master of Science in Accountancy degree and a BSBA degree with a concentration in Accounting. Accounting is one of nine departments in the College of Business and has approximately 16 full-time faculty, 30 MSA students, and 800 undergraduate accounting majors. Our students represent more than 100 nationalities and reflect the rich cultural and economic diversity of the Bay Area. San Francisco State University provides a vital educational service to the many business communities in the Bay Area, such as the San Francisco Financial District and Silicon Valley.

The mission of San Francisco State University is to create and maintain an environment for learning that promotes respect for and appreciation of scholarship, freedom, human diversity, and the cultural mosaic of the City of San Francisco and the Bay Area; to promote excellence in instruction and intellectual accomplishment; and to provide broadly accessible higher education for residents of the region and state, as well as the nation and globally. To fulfill its mission, the University is committed to the following goals:

- Attracting, retaining and graduating a highly diverse student body
- Providing disciplinary and interdisciplinary liberal arts and professional education that is academically rigorous and intellectually challenging
- Providing curricula that reflect all dimensions of human diversity, and that encourage critical thinking and a commitment to social justice
- Recruiting, retaining and supporting a diverse faculty whose teaching demonstrates an active engagement with their individual fields of study and whose creative and scholarly work is an extension of the classroom, laboratory or studio

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- Employing a staff and administration reflecting the diversity of our student community and the values of the campus;
- Fostering a collegial and cooperative intellectual environment that includes recognition and appreciation of differing viewpoints and promotes academic freedom within the University community; and
- Serving the communities with which its students and faculty are engaged.

Responsibilities: The position requires graduate and undergraduate teaching, mentoring and advising graduate and undergraduate students, developing an active ongoing scholarship program in one's area of specialty, and ongoing committee and service assignments. Detailed position description is available at [cob.sfsu.edu].

Qualifications:

Required:

- Ph.D. degree in Accounting with specializations in Financial Accounting and data analytics All candidates' degrees must be from an AACSB-accredited program. Terminal degree must be completed by the first day of employment.
- Record of working and communicating effectively with colleagues and students.

Preferred:

- Certifications such as CPA, CMA, CIA, or CISA, are desirable.
- Record of teaching contributions in the areas of financial accounting, data analytics, and statement analysis.
- Active record of scholarship related to specialty area.
- Demonstrated ability to incorporate inclusion, diversity, and educational equity in teaching, and/or scholarship/creative works.
- Experience teaching and working closely with students from historically under-represented communities.
- Record of contributing to collegial, supportive and collaborative work environments.

Rank and salary: The Assistant / Associate Professor Salary commensurate with qualifications and experience. The California State University (CSU) provides generous health, retirement and other benefits.

Application: Submit letter of intent/interest, a current CV, a statement on how your teaching and scholarship align with the commitment of the Accounting Department to foster an inclusive and diverse academic community, sample of scholarly papers, teaching evaluations, names and contact information of three references to Theresa Hammond, Hiring Committee Chair, at actthire@sfsu.edu. Letters of recommendation upon request at a later date.

San Francisco State is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose by contacting the Senior Human Resources Manager.