

What Can I Do with a Career in Labor and Employment Studies?

Labor and Employment Studies helps students develop skills to analyze and implement policies and programs that pertain to essential employment issues including compensation, benefits, working conditions, unions, and management practices. As working environments become more varied and complex due to technology and global markets, individuals who have training, skills, and experiences to navigate these diverse environments will have better job prospects.

Potential Career Fields

There is so much that you can do with your degree. Below are some initial options from the [Occupational Outlook Handbook](#) and other resources that you can explore.

- [Administrative Services Managers](#)
- [Compensation and Benefits Manager](#)
- [Human Resources Specialist](#)
- [Labor Relations Specialist](#)
- [Training and Development Managers](#)
- [Human Resources Managers](#)
- [Equal Opportunity Officers](#)
- [Industrial Organizational Psychologist](#)
- [Social and Community Services Managers](#)

What Alumni Are Doing with this Major According to LinkedIn

Connect with Alumni to help you explore and gain insights on industries. You can do this through [informational interviewing](#).

- Bank of the West – Account Manager
- TruSTAR Technology – Business Operations Lead
- Pacific Gas and Electric Company – Senior Director, Sourcing
- JP Morgan Chase – Digital Accessibility Research Program Manager
- SEIU UHW – Lead Membership Associate
- EY – Talent Development Consultant
- Kaiser Permanente – Associate Client Service Manager
- Joint BioEnergy Institute – Intellectual Property Administrator
- Earth Justice and Chinese Progressive Association – Research and Policy Specialist
- Department of Labor (San Francisco) – Wage and Hour Inspector
- Northern California Carpenters Council (East Bay) – Labor Standards Inspector
- SEIU 32BJ (New York City) – Research Department
- International Labor Organization (Geneva) – Social Dialogue Department
- Impactt Ethical Supply Chain consulting (London) – Project Manager

College of Business Organizations

Check out [student organizations](#) within the College of Business who can help you network, develop skills, and learn more about possibilities within this major.

- [Management Organization for Business Students \(MOBS\)](#)
- [Women in Business Graduate Chapter \(WiB GC\)](#)

What Can I Do with a Career in Labor and Employment Studies?

Professional Associations

Professional associations can be a great way to learn about what is going on in industries and companies that may be relevant to your major. Often these associations have low-cost membership fees for students and may special internship programs, scholarships, or networking events that will promote the professional development of future professionals. Here are some professional associations that you may want to explore.

- [The American Federation of Labor and Congress of Industrial Organizations \(AFL-CIO\)](#)
- [The Labor and Employment Relations Association \(LERA\)](#)
- [Service Employees International Union \(SEIU\)](#)
- [SHRM \(Society of Human Resources Management\)](#)

Career Research Resources

- [What Can I Do with This Major? \(On the SFSU Career Services site\)](#)
- [Occupational Outlook Handbook](#)
- [ONET](#)

Jobs/Internships

Check out the resources below to help you explore jobs/internships to gain experience.

- [Handshake](#)
- [COB Job/Internship Page](#)
- [Indeed](#)

Need Assistance?

If you need assistance with figuring out what to do with your major or with finding job/internship opportunities, please check out the [College of Business Career Center](#) in BUS 137. You can email cobcareer@sfsu.edu or call 415-338-2509 to set up an in-person, phone, or video appointment.

For additional support, you can check out the [SFSU Career Services and Leadership Development \(CSLD\)](#)