Job Ad for Assistant Professor of Management (Organizational Behavior)

The Management Department in the College of Business at San Francisco State University, offers an exciting opportunity for a tenure-track Assistant Professor position in Organizational Behavior (OB) beginning August 2019. We seek a colleague whose teaching and research interests include OB, Organizational Change, & Leadership. We are especially interested in qualified candidates who can promote diversity, inclusion, and equity through their research, teaching, and/or service.

The Department of Management is home to several faculty actively engaged in scholarly research in the areas of diversity, teams, leadership, creativity and innovation, organizational change, human resources, entrepreneurship, business ethics, business sustainability, corporate governance, and strategic management. It offers MBA Emphases in Leadership, Ethics & Compliance, as well as Sustainable Business.

The mission of San Francisco State University is to create and maintain an environment for learning that promotes respect for, and appreciation of, scholarship, freedom, human diversity, and the cultural mosaic of the City of San Francisco and the Bay Area; to promote excellence in instruction and intellectual accomplishment; and to provide broadly accessible higher education for residents of the region and state, as well as the nation and world. To fulfill its mission, the University is committed to the following goals:

- Attracting, retaining and graduating a highly diverse student body
- Providing disciplinary and interdisciplinary liberal arts and professional education that is academically rigorous and intellectually challenging
- Providing curricula that reflect all dimensions of human diversity, and that encourage critical thinking and a commitment to social justice
- Recruiting, retaining and supporting a diverse faculty whose teaching demonstrates an active engagement with their individual fields of study and whose creative and scholarly work is an extension of the classroom, laboratory or studio
- Employing a staff and administration reflecting the diversity of our student community and the values of the campus;
- Fostering a collegial and cooperative intellectual environment that includes recognition and appreciation of differing viewpoints and promotes academic freedom within the University community; and
- Serving the communities with which its students and faculty are engaged.

Responsibilities: The position requires graduate and undergraduate teaching (3 courses per semester) in management core courses, with secondary assignments in related topics, mentoring and advising graduate and undergraduate students, maintaining an active ongoing scholarship program in one’s area of specialty, and active ongoing engagement in committee and other service assignments. Detailed position description is available at http://cob.sfsu.edu/workforcob/ft.
Qualifications:

Required:
- Ph.D. in a field directly related to Organizational Behavior from an AACSB accredited business school. Terminal degree must be completed by the first day of employment.

Preferred:
- Candidates must demonstrate the ability to teach courses at the undergraduate and graduate levels in the area of OB, Organization Change, and Leadership.
- Candidates must have an active record of scholarship related to their specialty area.
- Candidates should have a demonstrated ability to incorporate inclusion, diversity, and educational equity in teaching and/or scholarship/creative works.
- Candidates should have experience teaching and working closely with students from historically underrepresented communities.
- Candidates must possess strong interpersonal skills and should have a record of contributing to collegial, supportive and collaborative work environments.

Rank and salary: Assistant Professor (tenure-track). Salary commensurate with qualifications and experience. The California State University (CSU) provides generous health, retirement, and other benefits.

Application: Submit letter of intent/interest, a current CV, a statement of your teaching philosophy and interests, teaching evaluations (in PDF form), a statement of your research interests and how your scholarship aligns with the commitment of the Management Department to foster an inclusive and diverse academic community, a sample of scholarly papers, and names and contact information of three references. Letters of recommendation upon request at a later date.

Submit all materials online to Dr. Tom Thomas, Chair, Management Department at obsrch@sfsu.edu by Monday September 10, 2018. Review of applications will continue until the position is filled.

San Francisco State is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose by contacting the Senior Human Resources Manager.

Short version (for expensive venues):
San Francisco State University, Department of Management seeks applicants for a tenure-track Assistant Professor position in Organizational Behavior beginning August 2019. The mission of San Francisco State University is to create an environment for learning that promotes appreciation of scholarship, freedom, human diversity, and the cultural mosaic of the City of San Francisco and the Bay Area; to promote excellence in instruction and intellectual
accomplishment; and to provide broadly accessible higher education for residents of the region, state, the nation, and the world. Ph.D. in a field directly related to Organizational Behavior from an AACSB accredited business school. Salary commensurate with qualifications. Position description available at http://cob.sfsu.edu/workforcob/ft. Submit letter of intent/interest, a current CV, a statement of your teaching philosophy and interests, teaching evaluations (in PDF form), a statement of your research interests and how your scholarship aligns with the commitment of the Management Department to foster an inclusive and diverse academic community, a sample of scholarly papers, and names and contact information of three references. Letters of recommendation upon request at a later date. Submit all materials online to Dr. Tom Thomas, Chair, Management Department at obsrch@sfsu.edu by Monday September 10, 2018. Review of applications will continue until the position is filled.