**Position title:** Assistant Professor in the Department of Management, College of Business.

**Start date:** August 2018

**Salary:** Commensurate with qualifications and experience. The CSU provides generous health, retirement and other benefits.

**Position Summary:**
This tenure-track position is in the Department of Management in the College of Business at San Francisco State University.

The position is in the field of Strategic Management. The department seeks individuals with a strong background in teaching and scholarly research in the area of Strategic Management or a closely related field. Candidates with secondary teaching or research interests in related fields of entrepreneurship, business sustainability, corporate governance, or stakeholder relations will be especially well-suited for the position.

The position includes a full-time faculty workload per the Collective Bargaining Agreement between the California State University and the California Faculty Association. The workload primarily includes teaching assigned graduate and undergraduate teaching (3 courses per semester) in Strategic Management, with secondary assignments in related topics, conducting an active ongoing scholarship program which advances knowledge in the field of one’s specialty.

Teaching assignments will primarily be in undergraduate and graduate core courses in Strategic Management, with additional assignments according to faculty interests and ability, and depending on departmental needs and resources.

Scholarship may address a range of topics in the areas of Strategic Management, Innovation & Entrepreneurship, Social Entrepreneurship, Business Sustainability, or other areas related to the field of strategy, broadly defined.

Additional responsibilities include, but are not limited to, productive participation on departmental, college, and university-wide committees; mentoring and advising graduate and undergraduate students; holding regular office hours; curriculum development and improvement, particularly with regard to student learning outcomes; and remaining current in both subject area and teaching methodologies.
Essential Job Tasks:

- Prepare course materials such as syllabi, lecture and discussion materials, readings and assignments, assessments, and learning resources;
- Prepare and deliver effective courses (3 per semester) to undergraduate and graduate students in Strategic Management, with additional assignments according to faculty interests and ability, and depending on departmental needs and resources.
- Initiate, moderate, and facilitate classroom discussions;
- Evaluate and grade students' class work, assignments, papers, etc. in a timely manner;
- Compile, administer, and grade examinations or other learning assessments;
- Maintain student grades and other required records or reporting materials;
- Conduct research in one's field of interest and present findings in peer-reviewed journals, books, or professional conferences;
- Stay current on developments in the discipline by reading new literature, talking with colleagues, and participating in professional conferences;
- Plan, evaluate and revise curricula, course content, course materials, and methods of instruction;
- Hold regularly-scheduled office hours for the purpose of advising and assisting students;
- Actively participate on assigned committees in accordance with department or College needs, and SF State’s strategic vision;
- Actively participate in collegial interactions when fulfilling service assignments and other duties at the department, college, and university level.

Minimum Education, Experience, Knowledge, Skills, and Personal Abilities:

- Ph.D. degree in a field directly related to strategic management from an AACSB accredited school (degree must be completed and awarded prior to appointment date).
- A clearly demonstrated record of teaching effectiveness, ideally with 1-2 years of undergraduate teaching (or TA) experience with a large, diverse student body or in a multicultural setting.
- Capability to conduct high quality research directly related to strategy, innovation, entrepreneurship, or business sustainability.
- Additional competencies (business experience, consulting, etc.) are desirable.
- Awareness of, and sensitivity to, the educational goals of a multicultural and socially diverse urban university population.
- Knowledge of principles and methods for curriculum design, instruction of individuals and groups, and the assessment of learning;
- Planning and organizing skills sufficient to ensure implementation of the assigned curriculum, job duties, and established expectations;
- Oral and written communication skills in the English language at a level that comprehends and conveys information to and from students, colleagues, and others in an effective manner;
- Awareness and engagement with critical concerns in the discipline and capacity to continue to produce original research;
- Interpersonal orientation that encourages productive interactions with students, colleagues, and other campus stakeholders and promotes collegiality in department, college and university contexts.

The Department of Management faculty provide instruction and conduct research in the areas of Strategic Management, Entrepreneurship, Sustainable Business, Business Ethics and Social Responsibility, and Organizational Behavior/Human Resources. The department offers an MBA Concentration in Sustainable Business, as well as Emphases in Leadership and Ethics & Compliance.

The SF State College of Business is an AACSB International accredited school, currently enrolling more than 5,000 undergraduates and 600 graduate students with 110 full-time faculty. The SFSU campus maintains the third highest enrollment of international students among masters degree institutions in the nation and is attended by international students from over 70 nations. Courses are offered both day and evening, at the University’s main campus and at the Downtown Campus in the heart of San Francisco’s business community.

San Francisco State University is a member of the CSU system and serves a diverse student body of 30,000 undergraduate and graduate students. The University seeks to promote appreciation of scholarship, freedom and human diversity through excellence in instruction and intellectual accomplishment. San Francisco State University faculty are expected to be effective teachers and demonstrate professional achievement and growth through research, scholarship, and/or creative work. Our goal is to attract a world-class and diverse faculty committed to build a multicultural educational environment.

San Francisco State University is an Equal Opportunity/Affirmative Action Employer with a strong commitment to diversity. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, disability, protected veteran status, or other legally protected category. We strongly encourage the application of individuals from historically underrepresented groups.