Position title: Assistant Professor in the Department of Management, College of Business.

Start date: August 2018

Salary: Commensurate with qualifications and experience. The CSU provides generous health, retirement and other benefits.

Position Summary:
This tenure-track position is in the Department of Management in the College of Business at San Francisco State University.

The Department of Management faculty provide instruction and conduct research in the areas of Organizational Behavior, Organizational Change, Leadership, Diversity, Human Resources, Strategic Management, and Sustainable Business. The department offers MBA Emphases in Leadership, Nonprofits and Social Enterprise, and Ethics and Compliance, as well as an MBA Concentration in Sustainable Business.

The SF State College of Business is an AACSB International accredited school, currently enrolling more than 5,000 undergraduates and 600 graduate students with 110 full-time faculty. The SFSU campus maintains the third highest enrollment of international students among masters degree institutions in the nation and is attended by international students from over 70 nations. Courses are offered both day and evening, at the University’s main campus and at the Downtown Campus in the heart of San Francisco’s business community.

The position is in the field of Organizational Behavior/Organizational Theory. The department seeks individuals with a strong background in teaching and scholarly research in the area of Strategic Management or a closely related field. Candidates with secondary teaching or research interests in related fields of entrepreneurship, business sustainability, corporate governance, or stakeholder relations will be especially well-suited for the position.

The position includes a full-time faculty workload per the Collective Bargaining Agreement between the California State University and the California Faculty Association. The workload primarily includes teaching assigned graduate and undergraduate teaching (3 courses per semester) in Organizational Behavior/Organizational Theory, and conducting an active ongoing scholarship program which advances knowledge in the field of one’s specialty.

Teaching assignments will primarily be in undergraduate and graduate core courses in Organizational Design and Change, Leadership and Influence, and Management Skills, with additional assignments according to faculty interests and ability, and depending on departmental needs and resources.
Scholarship may address a range of topics in the areas of Organizational Design and Change, Leadership, Teamwork, Creativity and Innovation, Human Resources, Project Management, or other areas related to the field of Organizational Behavior, broadly defined.

Additional responsibilities include, but are not limited to, productive participation on departmental, college, and university-wide committees; mentoring and advising graduate and undergraduate students; holding regular office hours; curriculum development and improvement, particularly with regard to student learning outcomes; and remaining current in both subject area and teaching methodologies.

**Essential Job Tasks:**

- Prepare course materials such as syllabi, lecture and discussion materials, readings and assignments, assessments, and learning resources;
- Prepare and deliver effective courses (3 per semester) to undergraduate and graduate students in Organizational Behavior, with additional assignments according to faculty interests and ability, and depending on departmental needs and resources.
- Initiate, moderate, and facilitate classroom discussions;
- Evaluate and grade students' class work, assignments, papers, etc. in a timely manner;
- Compile, administer, and grade examinations or other learning assessments;
- Maintain student grades and other required records or reporting materials;
- Conduct research in one's field of interest and present findings in peer-reviewed journals, books, or professional conferences;
- Stay current on developments in the discipline by reading new literature, talking with colleagues, and participating in professional conferences;
- Plan, evaluate and revise curricula, course content, course materials, and methods of instruction;
- Hold regularly-scheduled office hours for the purpose of advising and assisting students;
- Actively participate on assigned committees in accordance with department or College needs, and SF State's strategic vision;
- Actively participate in collegial interactions when fulfilling service assignments and other duties at the department, college, and university level.

San Francisco State University is a member of the CSU system and serves a diverse student body of 30,000 undergraduate and graduate students. The University seeks to promote appreciation of scholarship, freedom and human diversity through excellence in instruction and intellectual accomplishment. San Francisco State University faculty are expected to be effective teachers and demonstrate professional achievement and growth through research, scholarship,
and/or creative work. Our goal is to attract a world-class and diverse faculty committed to build a multicultural educational environment.

San Francisco State University is an Equal Opportunity/Affirmative Action Employer with a strong commitment to diversity. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, disability, protected veteran status, or other legally protected category. We strongly encourage the application of individuals from historically underrepresented groups.