

# A CRITIQUE OF ORGANIZATIONAL “DIVERSITY” RHETORIC & AN EFFORT TO REFOCUS THE ACADEMY

MBONGI TALK BY  
OSCAR STEWART, PH.D.

WHEN: THURS., JAN. 25, 2018,  
FROM 1:00PM-2:30PM

WHERE: SAN FRANCISCO STATE  
UNIVERSITY

LIBRARY ROOM 121



**Dr. Stewart will critique the curiously inclusive organizational conceptualizations of diversity as well as the business literature’s narrow focus on commodifying workplace diversity. Then, working from his conception of a commitment to “diversity” as a commitment to the success of historically and systematically marginalized and excluded groups (focusing on Black populations), he will examine the mechanisms creating and perpetuating the need for rhetoric of workplace diversity and their foundations that privilege whiteness.**

The Black Unity Center welcomes persons with disabilities and will provide reasonable accommodations upon request. If you would like reasonable accommodations for this event, please contact Serie McDougal, III at (415) 405-4442 possible so arrangements can be made.